

Wednesday, March 30, 2005

The special meeting of the Sanilac County Board of Commissioners was called to order by Chairperson Norton Schramm at 10:00 a.m., on Wednesday, March 30, 2005, in the Board of Commissioners' Chambers at 60 W. Sanilac Avenue, Sandusky, Michigan. The prayer was given by Commissioner Merriman and the pledge was led by Commissioner Vincent. Members present: John Merriman, Gary Russell, James Ruby, William Walters, Donald Hunt, Judy Vincent and Norton Schramm. Quorum present. Administrator John R. Males was also present.

Additions, Corrections and Deletions to the Agenda:

None.

Public Comments:

Chairperson Schramm read a letter from Commissioner Donald Hunt informing the Board that he will resign effective April 30, 2005, due to him relocating to Wisconsin.

Commissioner Vincent thanked Commissioner Hunt for all his help and wisdom. Commissioners Merriman, Russell and Schramm also thanked Commissioner Hunt for his dedication to Sanilac County and wished him the best in his new endeavors. Administrator Males expressed his appreciation for Commissioner Hunt's ability to take complex issues and present them in a way that is understood.

MOVED BY COMMISSIONER WALTERS AND SECONDED BY COMMISSIONER MERRIMAN THAT WE SUSPEND THE RULES FOR THE PURPOSE OF ADDING AN ITEM TO THE AGENDA FA-054-05 APPOINTMENT TO FILL VACANCY – COUNTY COMMISSIONER DISTRICT 6. Motion carried.

FA-054-05 MOVED BY COMMISSIONER MERRIMAN AND SECONDED BY COMMISSIONER RUSSELL THAT THE SANILAC COUNTY BOARD OF COMMISSIONERS HEREBY AUTHORIZES THE COUNTY ADMINISTRATOR TO PLACE AN AD IN THE SANILAC COUNTY NEWS, JEFFERSONIAN AND TIMES HERALD AND HEREBY SCHEDULES AN ELECTION FOR NOVEMBER 8, 2005, TO FILL THE VACANCY FOR THE OFFICE OF COUNTY COMMISSIONER DISTRICT 6 AND ESTABLISHES THE FOLLOWING APPLICATION AND FILING DEADLINES:

<p>NOTICE OF APPLICATION DEADLINE FOR VACANCY SANILAC COUNTY COMMISSIONER DISTRICT 6</p>

To residents/registered electors of Sanilac County Commissioner District 6 – Buel, Fremont and Worth Townships:

Notice is hereby given that **April 20, 2005, by 4:00 p.m.**, is the deadline for residents/registered electors of the district to file an application with the Clerk of the

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Board of Commissioners for an appointment to fill the office of county commissioner (vacancy) until an election is held. The effective date of the vacancy is April 30, 2005.

The Board of Commissioners will schedule interviews following April 20, 2005, to select the person to serve until the November 8, 2005 election.

<p style="text-align: center;">FILING REQUIREMENTS FOR OFFICE FILED WITH THE SANILAC COUNTY CLERK</p>
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On March 30, 2005, the Sanilac County Board of Commissioners scheduled an election to fill the vacancy, term expiring 12-31-06 for County Commissioner District 6 and established the following filing deadlines:

Date of Election: November 8, 2005

Office to appear on the ballot: County Commissioner, District 6

Two Year Term

Fill Vacancy, Term Expiring 12-31-06

Filing Deadline for Partisan Candidates – By August 8, 2005, 4:00 p.m.

Partisan nominating petitions or \$100.00 filing fee (Minimum of 3 and Maximum of 10 signatures); Affidavit of Identity and Campaign Finance.

Filing Deadline for No Party Affiliation Candidates – By August 15, 2005, 4:00 p.m.

Qualifying petitions (Minimum of 9 and Maximum of 30 signatures); Affidavit of Identity and Campaign Finance.

Filing Deadline for Write-In Candidates – By October 28, 2005, 4:00 p.m.

Declaration of Intent and Campaign Finance.

**Norton D. Schramm, Chairperson
Sanilac County Board of Commissioners**

Filing Official:

Linda I. Kozfkay, Sanilac County Clerk
Clerk of the Sanilac County Board of Commissioners
Courthouse
60 W. Sanilac Ave., Room 203
Sandusky, MI 48471-1094
810-648-3212 ext. 8230

The Board discussed conducting interviews on or about April 27th. Motion carried.

**MOVED BY COMMISSIONER WALTERS AND SECONDED BY
COMMISSIONER RUBY THAT WE GO INTO EXECUTIVE SESSION AT 10:25
A.M. FOR THE PURPOSE OF DISCUSSING COLLECTIVE BARGAINING FOR**

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POAM, COAM AND TOAM. Yeas: Hunt, Vincent, Walters, Merriman, Russell, Ruby and Schramm. Nays: None. Motion carried.

MOVED BY COMMISSIONER VINCENT AND SECONDED BY COMMISSIONER RUSSELL THAT WE RETURN TO REGULAR SESSION AT 11:30 A.M. Motion carried.

MOVED BY COMMISSIONER MERRIMAN AND SECONDED BY COMMISSIONER HUNT THAT WE SUSPEND THE RULES FOR THE PURPOSE OF ADDING COUNTY COMMISSIONER CHAIRPERSON AND COUNTY COMMISSIONER APPOINTMENTS TO THE AGENDA. Motion carried.

Board of Commissioners Chairperson's Appointments to Committee:

Chairperson Schramm appointed Commissioner Walters to the Personnel Committee and Commissioner Russell to the Health Board in the place of Commissioner Hunt.

Chairperson Schramm appointed Commissioner Walters as the Chairperson of the Physical & Economic Development Committee and Commissioner James Ruby as the Chairperson of the Human Services Committee.

Board of Commissioners Appointment to Standing Committee:

MOVED BY COMMISSIONER MERRIMAN AND SECONDED BY COMMISSIONER VINCENT THAT WE APPOINT COMMISSIONER WILLIAM WALTERS IN THE PLACE OF COMMISSIONER DONALD HUNT, EFFECTIVE IMMEDIATELY, ON THE REGION VII AREA AGENCY ON AGING ADVISORY COUNCIL. Motion carried.

New/Unfinished Business:

MOVED BY COMMISSIONER WALTERS AND SECONDED BY COMMISSIONER RUSSELL THAT WE TAKE FROM THE TABLE HS -028-04 AND HS-029-04 THAT WERE REFERRED TO THE JANUARY 2005 FINANCE & ADMINISTRATION COMMITTEE MEETING ON DECEMBER 21, 2004. Motion carried.

HS-028-04 AS TABLED: MOVED BY COMMISSIONER ESPINOZA AND SECONDED BY COMMISSIONER HUNT THAT THE SANILAC COUNTY BOARD OF COMMISSIONERS HEREBY APPROVES THE MICHIGAN EMPLOYEE BENEFIT SERVICES POC LA PPO OPTION 1, COMMUNITY BLUE OPTION 12 WRAPPED TO A PPO 1 HEALTH INSURANCE PLAN FOR APPOINTED AND ELECTED OFFICIALS WITH A \$150/\$300 DEDUCTIBLE AND A \$10/\$20/\$30 PRESCRIPTION CO-PAY, EFFECTIVE AS SOON AS PRACTICABLE. FURTHER, IF APPROVED, AUTHORIZES AN AMENDMENT TO CURRENT POLICY (FA-126-00, AS AMENDED). FURTHER, AUTHORIZES THE HUMAN SERVICES DIRECTOR TO IMPLEMENT AND THE COUNTY

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CLERK, TREASURER AND ADMINISTRATOR TO MAKE THE ADJUSTMENTS NECESSARY TO DO SO.

HS-029-04 AS TABLED: MOVED BY COMMISSIONER ESPINOZA AND SECONDED BY COMMISSIONER HUNT THAT THE SANILAC COUNTY BOARD OF COMMISSIONERS HEREBY AUTHORIZES AN AMENDMENT TO RETIREE DEFINED BENEFIT HEALTHCARE BENEFITS FOR APPOINTED AND ELECTED OFFICIALS AS FOLLOWS:

SCOPE OF PLAN (Sliding cost sharing scale based on single coverage):

- **EMPLOYEES WITH 10 YEARS OF SERVICE TO THE COUNTY AT RETIREMENT (55) ARE ELIGIBLE FOR A 25% PAID COVERAGE**
- **EMPLOYEES WITH 15 YEARS OF SERVICE TO THE COUNTY AT RETIREMENT (55) ARE ELIGIBLE FOR A 30% PAID COVERAGE**
- **EMPLOYEES WITH 20 YEARS OF SERVICE TO THE COUNTY AT RETIREMENT (55) ARE ELIGIBLE FOR A 35% PAID COVERAGE**
- **EMPLOYEES WITH 25 YEARS OF SERVICE TO THE COUNTY AT RETIREMENT (55) ARE ELIGIBLE FOR A 40% PAID COVERAGE**
- **EMPLOYEES WITH 30 YEARS OF SERVICE TO THE COUNTY AT RETIREMENT (55) ARE ELIGIBLE FOR A 50% PAID COVERAGE**

OTHER MODIFICATIONS:

- **RETIREE HEALTH CARE COVERAGE WILL BE LIMITED TO RETIREE ONLY**
- **NO PAYMENTS WILL BE MADE IN-LIEU OF HEALTH CARE COVERAGE FOR RETIREES**
- **ELIGIBILITY FOR RETIREE HEALTH BENEFITS WILL BE LIMITED TO THOSE RETIREES THAT DO NOT HAVE COVERAGE AVAILABLE THROUGH ANOTHER PLAN EITHER THROUGH THE RETIREE OR SPOUSE. IF NO OTHER PLAN IS AVAILABLE THEN THE COUNTY WILL PAY**
- **ALL NEW HIRES ARE REQUIRED TO FULLY COORDINATE HEALTH CARE BENEFITS WITH OTHER PRIOR EMPLOYER(S) OR SPOUSE'S COVERAGE**
- **NO BUYOUT FOR THOSE NOT TAKING RETIREE HEALTH**
- **BENEFIT WILL BE REDUCED WHEN RETIREE IS ELIGIBLE FOR OTHER RETIREE BENEFITS ACCORDINGLY**
- **ANY FUTURE ADJUSTMENTS IN RETIREMENT HEALTH COVERAGE WILL AFFECT THOSE APPOINTED AND ELECTED WHO ARE ALREADY RETIRED**

FURTHER, IF APPROVED, AUTHORIZES AN AMENDMENT TO CURRENT POLICY (FA-126-00, AS AMENDED). FURTHER, AUTHORIZES THE COUNTY

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**CLERK, TREASURER AND ADMINISTRATOR TO MAKE THE ADJUSTMENTS
NECESSARY TO DO SO.**

Administrator Males reported he has had positive discussions with the spokesperson for the appointed and elected officials regarding wages and benefits. He informed the Board that he is waiting for an opinion from the Board's attorney as to what language should be used to ensure the benefits awarded to the appointed and elected in the October 31, 2000 agreement and any subsequent agreements follow the intent of the agreement and state law. He recommended HS-028-04 and HS-029-04 be defeated and language be put in place which addresses appointed and elected health according to the law.

Vote on HS-028-04 as tabled. Motion failed. Vote on HS-029-04 as tabled. Motion failed.

**MOVED BY COMMISSIONER HUNT AND SECONDED BY
COMMISSIONER VINCENT THAT WE ADJOURN AT 11:55 A.M.**

Norton Schramm, Chairperson

Linda I. Kozfkay, County Clerk

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